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## Accessibility in Private Enterprises: Recommendations Based on International Experiences

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### Summary

The article based on the lecture at the conference in Warsaw organized by The State Fund for Rehabilitation of Disabled People (PFRON) and The Central Institute for Labour Protection - National Research Institute (CIOP-PIB) on November 20, 2019 summarizes the results of an international study of the German Ministry of Labor and Social Affairs. Since lots of the findings based on selected best practice models are transferrable to other jurisdictions and labor markets, the article concentrates of these outcomes, which cause a high value for enterprises, state-authorities and service providers in Poland. The main message is: The awareness-raising and the progress of making the working-life more accessible increase the rate of employability of persons with disabilities in a society.

Keywords: accessibility, participation, rehabilitation, working-life, international guidelines

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