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Exposing Myths on Returning to Work and Socially Inclusive Jobs

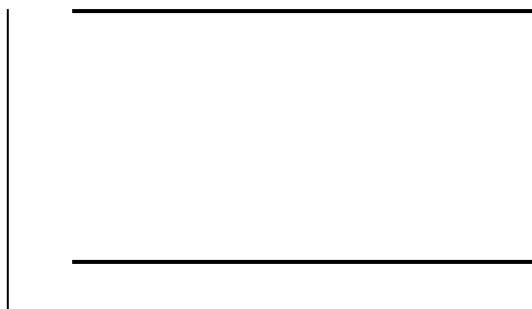
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Exposing Myths on Returning to Work and Socially Inclusive Jobs

Summary

Return-to-work programmes and socially inclusive jobs are the subject of numerous myths. A closer look at the facts enables these myths to be exposed quickly, but it is also important to understand why they exist. They arose a long time ago, and in view of changes that have taken place in the meantime, we need to shift our mind-set and regard rehabilitation and inclusion as a means of facing the challenges of our own times, such as the digital economy and demographic change. This article also discusses the understanding of how persons with disabilities are included in society through the elimination of barriers and empowerment of the affected individuals to participate in it and live their lives as they wish. It will become apparent why the creation of inclusive workplaces and programmes for occupational rehabilitation are of both social and economic importance, not only for the individual but also for other groups in society and society as a whole.

Keywords: return to work, inclusive jobs, disability management, demographic change, digital economy



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