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Putting the “I” in ESG: Inclusion of Persons with Disabilities as Strategic Advantage of Sustainability Practices for Corporates and Investors

This guide delves into the increasingly significant intersection of disability inclusion and Environmental, Social, and Governance (ESG) and sustainable business practices – thereby underscoring how these dimensions are becoming integral to corporate and investment strategies worldwide. In the context of this guide, ESG encompasses a broad range of topics that investors and companies use to evaluate and enhance their long-term sustainability and ethical impact. The move by investors and companies to incorporate disability inclusion into the ESG ecosystem is still in its early stages. Clearer direction on the „why” and „how” to integrate disability inclusion into their ESG strategies is essential for advancing these efforts and ensuring that disability inclusion becomes a meaningful part of ESG approaches and responsible business conduct. Section one outlines the origins and evolution of the ESG ecosystem. It further explores how ESG concepts have shifted from (...)

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