# Table of contents

*Krzysztof Michałkiewicz*

Introduction ........................................................................................................................................................................... 5

**SUPPORT SYSTEM FOR PEOPLE WITH DISABILITIES**

*Marlena Małg*

Thirty years of service for the benefit of people with disabilities ................................................................. 9

*Zhang Haidi*

Advancing the rights and inclusion of people with disabilities worldwide

Congratulatory Letter ..................................................................................................................................................... 13

*Ewa Pawłowska, Tomasz Przybyszewski*

Supporting the Activities of Non-Governmental Organizations by PFRON ................................. 15

*Krzysztof Czechowski, Anna Wilmowska-Pietruszyńska*

Professional Activity of People with Disabilities and Return to Work Programmes for Them ................................................................................................................................. 41

*Gertruda Uścińska*

Disability Insurance and Benefits for Dependent Persons – Illustrative Areas of Activities of the Social Insurance Institution (ZUS) for Persons with Disabilities ................................. 64

*Ewa Giermanowska*

Disability, Professional Activation, and the Labour Market ....................................................................................... 80

**EMPLOYMENT**

*Anna Maria Dukat*

BCC Entrepreneurs about PFRON ................................................................................................................................. 105

*Przemysław Piechocki*

Association for Social Cooperatives about PFRON ................................................................................................. 107

*Anna Brzosko*

Motivating Employees – the Perspective of Disabled Employees and Their Superiors ... 109

**SOCIO-ECONOMIC ASPECTS OF DISABILITY**

Jan A. Monsbakken
Why Inclusive Societies are Important? .......................................................... 209

REHABILITATION

Alarcos Cieza, Kate Causey, Kaloyan Kamenov, Sarah Wulf Hanson, Somnath Chatterji, Theo Vos
Global estimates of the need for rehabilitation based on the Global Burden of Disease study 2019: a systematic analysis for the Global Burden of Disease Study 2019 .................................................................................................. 216

Jolanta Kujawa
Polish Rehabilitation Society – 32-year Activity for the Development of Comprehensive Rehabilitation ................................................................. 269

ENGINEERING AND TECHNOLOGY

Beata Stasiak-Cieślak, Piotr Malawko, Tomasz Szczepański
Mechanism of Changing the Front Wheel Track for Lateral Stabilization of the Bicycle .............................................................................................................. 305

Adam Piasecki, Elżbieta Sroka, Anna Irasiak
Increasing the Readability of an Utterance in the Polish Sign Language by an Avatar – in the Light of Qualitative Research ......................................................... 318